

POSITION DESCRIPTION

Parks Operative – Spray Technician
(POS2743; POS2744)

Directorate:	Operations	Department:	Parks, Sport and Open Spaces
Position Grade:	Grade 8	Reports to:	Team Leader
Last review:	March 2025	Next review:	March 2028
		Version No.:	4.0

Position purpose:

To provide quality-based maintenance and vegetation control services to Council's parks, gardens, LATMs, verges, median strips and public trees in a timely manner as directed by the Team Leader and Parks Coordinator.

Key accountabilities/responsibilities:

Responsible for:

- 1) Carrying out all works as directed by the Team Leader, Parks Coordinator in an effective and efficient manner. These works shall include but not be limited to:
 - Weed and vegetation control
 - Park maintenance
 - Tree maintenance
 - Garden maintenance
 - Weed control
 - Rubbish removal
 - Landscaping
 - Street tree planting
 - Operation of relevant plant and equipment.
- 2) To identify weeds, pests and disease and apply appropriate methods of control through mechanical, chemical, environmental or biological measures.
- 3) Ensure gardens, street trees and lawns are fertilised and groomed to maintain a healthy and aesthetic appearance.
- 4) Application of selective granular and liquid fertilisers, herbicides, insecticides, and pesticides using equipment.
- 5) To ensure that all works are carried out within specified programs in accordance with the key performance indicators.
- 6) To carry out works in accordance with Work Health and Safety Act and Parks Procedures.
- 7) To ensure that all plant, equipment, vehicles and materials under their control are properly used and maintained.
- 8) To firstly report regularly to the Team Leader and then Park Coordinators through the completion of specific reporting formats including but not limited to:
 - Program completion report
 - Parks Plant/Tool and Equipment Weekly Report
 - Parks Weekly Report
 - Parks Action Required Report
 - Plant Daily Inspection/Fault Report
 - Chemical Application Sheets
- 9) To actively identify and notify the Parks Coordinator of ways in which the tasks could be improved regarding the quality, safety and efficiency.
- 10) To carry out all required works in a manner that portrays a safe, clean and tidy operation to the members of the public.

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Decisions made in the position:

- 1) Undertake all work allocated by the Team Leader and Park Coordinator in a safe, efficient and effective manner.
- 2) Ensure all plant, vehicles and materials under his or her control are properly used on the job.
- 3) Report all hazards and or potential hazards in a timely manner.
- 4) To ensure that all works are carried out within the specified programs and in accordance with Key Performance Indicators

Decisions referred:

- 1) Any decision that is outside of the scope of the employees' work.
- 2) Recommendations through the Team Leader and Coordinator on methods of work/machinery that may benefit the program.

Key issues/challenges:

- 1) Providing a high-quality service with limited resources
- 2) Completion of given task within specified timeframes
- 3) Successful management of plant, labour and materials
- 4) Customer expectations are met.

Key working relationships:

- Other Park Operatives
- Park Coordinators
- Team Leader
- Members of the public
- Other Council staff and departments

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POSITION SPECIFICATION

Whilst the criteria described below is indicative of the nature of this role, for the purpose of this hiring process please only address the selection criteria listed in the job application.

ESSENTIAL CRITERIA

Qualifications/Licences

- Current Class MR Drivers Licence
- WH&S – General Induction (White Card)
- Hold a current Chemical Application Ticket (Chemuse, Chemcert or similiar).

Experience

- Operation of plant and equipment associated with parks and garden maintenance and or tree maintenance
- Experience in either of the following areas:
 - garden maintenance
 - park maintenance
 - sports field maintenance
 - tree maintenance.

Knowledge and Skills

- Knowledge of Work Health and Safety practices, the principles of Equal Employment Opportunity and Anti-Discrimination, ethical practice and multi-cultural diversity
- Knowledge of horticultural practices
- Ability to work as a member of a team
- Demonstrated written and oral communication skills
- Flexible attitude to duties and work hours.

DESIRABLE CRITERIA

Qualifications/Licences/Experience/Knowledge and Skills

- Certificate in horticulture, arboriculture and/or green keeping
- Hold a relevant licence or certificate in either or any of the following equipment: bobcat, frontend loader, chainsaw operations, backhoe or excavator
- Traffic Control Ticket
- Experience in cricket wicket maintenance
- Experience in synthetic turf field maintenance

Our vision:

**Aspiring to do great things – for ourselves,
our community and our growing city.**

Our values:

Ambitious

Authentic

Collaborative

Courageous

Decisive

Generous