

POSITION DESCRIPTION

Bush Regenerator – Environment Restoration Plan
(POS1455 POS1783 POS1784 POS2285 POS2286 POS2287)

Directorate:	Operations	Department:	Environment
Position Grade:	8	Reports to:	Coordinator Environmental Operations
Last review:	July 2024	Next review:	July 2026
		Version No.:	3.1

Position purpose:

To provide and carry out bushland works relating to the maintenance of the Environment Restoration Plan and associated projects in accordance with policies and industry standard best practice.

Key accountabilities/responsibilities:

Responsible for:

- 1) To carry out all bush regeneration works as directed by Team Leader Bush Regenerator - ERP in an effective and efficient manner
- 2) Bush regeneration works shall include but not limited to:
 - a. Tree planting
 - b. Weed removal and control
 - c. Herbicide application
 - d. Rubbish removal
 - e. Removal and disposal of waste off site (including solid waste and green waste)
 - f. Seed Collection when required
 - g. Use of relevant plant and equipment
 - h. Replacement of unhealthy plants
 - i. Watering (when required)
 - j. Mulching (when required)
- 3) Contribute to the delivery of the Environment Restoration Plan in relation to on-ground works
- 4) Implement effective record management in relation to on-ground daily works and record keeping
- 5) Complete on-ground activities in conjunction with other contractors on site
- 6) Contribute to the delivery of the Environment Volunteer Program by supervising on-ground works of Environment Groups (when required)
- 7) Regularly check and maintain plant and equipment, reporting any damaged or lost items
- 8) Ensure personal safety and the safety of team members, volunteers and the public in line with Council's WHS policy and code of conduct.

Decisions made in the position:

- 1) Undertake all work allocated by the Team Leader Bush Regenerator - ERP in a safe, efficient and effective manner, using appropriate bush regeneration and maintenance techniques.
- 2) Co-ordinate and setting priorities
- 3) Be flexible and able to adapt to and accommodate to work priorities
- 4) Ensure all plant, vehicles and materials under his or her control are fit for purpose and used as intended.

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Decisions referred:

- 1) Any decision that is outside of the scope of the employee's work.
- 2) Recommendations to the Team Leader Bush Regenerator - ERP on methods of work/machinery that may benefit the program.

Key issues/challenges:

- 1) Ability to complete tasks with allocated timeframes and budget
- 2) Implementing relevant works in relation to the Environment Restoration Plan Program
- 3) Understanding, establishing and assisting with the delivery of key priorities in the context of the team outcomes
- 4) Contributing to the development of a "Team" approach to the delivering of Council services

Key working relationships:

- Environmental Restoration Plan Team
- Management and other Council Staff
- Members of the public
- Park's Coordinators and Teams
- Volunteers

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POSITION SPECIFICATION

This section needs to be addressed in any application for this position.

Addressing the essential and desirable selection criteria individually is highly recommended as it allows the selection committee to assess how you meet the criteria in a clear and concise way. Applicants who do not meet the essential criteria will not be considered.

ESSENTIAL CRITERIA

Qualifications/Licences

- Conservation and Land Management Certificate II or equivalent
- Current class C Driver's licence
- Accreditation and experience in chemical application, application and storage (AQF3)

Experience

- Experience in Bush Regeneration
- Demonstrated written and oral communication skills
- Record keeping
- Ability to work as a member of a team and independently
- Ability to supervise volunteers and community groups
- Experience in native plant identification, especially the Threatened Ecological Communities of the Western Sydney Region
- The identification of weed species and their treatment by industry standard techniques

Knowledge and Skills

- Familiarity with vegetation of Western Sydney, especially the Cumberland Plain
- Provide technical and practical input into tender preparation as required
- Experience in the use of computers including MS Word and Excel
- Knowledge of Work Health and Safety practices, the principles of Equal Employment Opportunity, ethical practice and multi-cultural diversity

DESIRABLE CRITERIA

Qualifications/Licences/Experience/Knowledge and Skills

- First Aid Certificate
- Current Class MR Drivers licence
- Horticultural Certificate or Equivalent
- Certificate I in Traffic Control
- Chainsaw certificate level 1 and 2

Our vision:

**Aspiring to do great things – for ourselves,
our community and our growing city.**

Our values:

Ambitious

Authentic

Collaborative

Courageous

Decisive

Generous